

## **ABSTRACT**

A method is provided for providing performance assessment of an employee, a service, a product or a vendor “an evaluatee” and includes the step of accessing an online performance measurement program on a distributed network access device. Next, an online 90 degree or 360  
5 degree evaluation is created. Next, an online self evaluation is completed. Next, an elected evaluation is completed. Next, the results of the evaluations are aggregated. Finally, feedback relating to the evaluation is sent to the evaluatee or other nominated recipients.